



Manning Control
Authority
(BUPERS)

January 2003

MCAB Major Manpower Claimants,

Hope you have a great and safe holiday season. Below are a few things that are worth reading:

ITEMPO (Once again):

MCAB is currently compiling the ITEMPO data for all MMC's. Once this information is assembled, MCAB will forward it to the Major Manpower Claimants via emails that will list any personnel who have exceeded their ITEMPO gates. You are asked to notify the member's command via email or phone so that the appropriate corrective action can be taken. Believe it or not, ITEMPO is still a very hot topic so please do not delay in notifying the commands under your cognizance.

MMC Conference:

Let me have your input on whether or not you would like to have a MMC/MCAB Conference next year in Millington, TN. We could discuss any topic you would like, along with some topics MCAB has in mind. In addition, we could have representatives from NPC (Detailers) and EPMAC present to answer other questions. Let me know if you are interested, along with a list of topics that would interest you. Also, let me know what timeframe you would like the conference to be held in.

Moving BA:

BA = Billets Authorized. MMC's have the ability to move BA from one activity to another. When this is done, the NMP (Navy Manning Plan) follows the billet so that a requisition "pops." Most of these billet shifts are in the same geographical area. The thing that has been noticed at MCAB is that we (MCAB) are not being advised about these shifts, which often times result in billets moving to a different UIC and having the Sailors (who used to fill those billets) stay at the old UIC. The problem with that is that requisitions are being filled at the new UIC and those Sailors at the old UIC are now considered "in excess." As you know, MCAB receives a lot of requirements for short-fused TAD taskers (six to twelve months in length), which require us to pull Sailors "in excess" to fill the requirements. That means those Sailors (due to no fault of their own) are candidates for filling those short-fused TAD taskers. All we ask is for the MMC's to notify MCAB of any and all BA shifts, along with a list of which Sailors (rate, rank, name, and social security number) that needs to be "Admin Transferred" to the new UIC. This is the right thing to do for our Sailors and the readiness of our Navy.

Sailor Distribution (Part 1):

It has been asked of me to explain how Sailors are distributed among the three MCA's (LANT, PAC, and MCAB). Let me give it a try: Sailors are distributed to the three MCA's via the requisition system. Valid requisitions are assigned a priority number. Super JASS contains these outstanding requisitions so that Sailors can apply on line for the many different jobs in the Navy. However, since we have more jobs (requisitions) than Sailors, not all requisitions are made available to the detailers and Sailors. EPMAC, based on MCA's inputs, load Super JASS with requisitions based on Fleet Balance. Before inputting the requisitions, EPMAC looks to see how many Sailors each MCA requires. For example, if one MCA is manned at 75% for YN2's and YN1's while the other two MCA's are manned at 90% and 95% respectively, the undermanned MCA will have more requisitions displayed on Super JASS as compared to the other two MCA's. Also, another part to the JASS loading equation is that only 110% of the jobs compared to rollers will be displayed. So if there are 100 YN2's who are getting ready to roll (transfer), there will be 110 requisitions being displayed on Super JASS. MCAB vigorously monitors the requisition loading of Super JASS to ensure MCAB activities are properly represented.

Happy Holidays:

MCAB would like to wish all MMC's a safe and happy holiday season. It was been a great pleasure working with each of you during the past year. If you have any ideas on how MCAB can better serve you in the upcoming new year, please do not hesitate to send MCAB an email with your recommendations (p453b@persnet.navy.mil).